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To: UNITED STATES PATENT AND TRADEMARK OFFICE

Fax No.: 703-872-9306

No. of Pages: 3 (incl. this page)

From: Peter F. Malen, Jr.

Date: May 9, 2005

File No./Subject: **WRITTEN REQUEST FOR STATUS UPDATE**

Patent Application

Serial No.: 10,848,809

Filing Date: May 19, 2004

Art Unit: 3622

Applicants: Steven C. Black, et al.

Title: AUTOMATED COMPLIANCE FOR HUMAN
RESOURCE MANAGEMENT

Our File: 15854.4

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PATENT APPLICATION
Docket No.: 15854.4

IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

In re application of:

Steven C. Black, et al.

Serial No. 10/848,809) Art Unit
Filed: May 19, 2004) 3622
Confirmation No.: 6228)
For: AUTOMATED COMPLIANCE FOR)
HUMAN RESOURCE MANAGEMENT)

WRITTEN REQUEST FOR STATUS UPDATE

Commissioner for Patents
P.O. Box 1451
Alexandria, VA 22313-1451

Dear Sir:

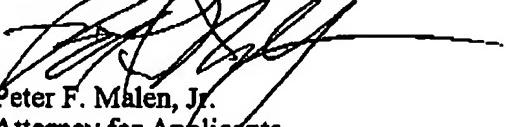
On December 13, 2004, we received the Notice of Publication of Application informing us that the above-referenced application was published December 2, 2004. Since receiving the Notice of Publication, we have not received any communication from the USPTO concerning this case. Accordingly, we respectfully request that you inform us of the status of the above-identified patent application.

Serial No. 10/848,809

Thank you for your prompt attention to this matter. If you have any questions, please do not hesitate to contact me.

DATED this 27th day of May 2005.

Respectfully submitted,


Peter F. Malen, Jr.
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Telephone: (801) 533-9800